

M-CNC LTD

Supplier Quality Control

Terms and Conditions of Purchase



Warning - Printed copies of this document are uncontrolled – if in doubt ask

1.0 Scope

- 1.1 This document details the requirements for suppliers to M-CNC Limited (hereinafter referred to as M-CNC). M-CNC requires that each supplier (your business) must comply with the quality requirements set forth within this document and to maintain a formally documented Quality Management System that will effectively ensure materials, goods and services comply with all our specified requirements.
- 1.2 These contract requirements are in addition to that detailed on the M-CNC Purchase Order (the latter will provide reference to product quantity, logistics, part descriptions, special type references, etc. with reference to the item and or service required). When accepting an M-CNC Purchase Order, the supplier also accepts the content of this document.

2.0 Purpose

- 2.1 To establish and confirm a supplier's Quality Management and Quality Control obligation by formal contract when supply M-CNC with materials, goods and services that have a direct impact on the M-CNC contract specification.

3.0 Contents

1.0	Scope
2.0	Purpose
3.0	Contents
4.0	Approval Requirements - General
5.0	Compliance Overview
6.0	Business Quality Improvement Objectives
7.0	Organisation
8.0	Purchase Order Control
9.0	Procurement of Components
10.0	Control of Non-Conforming Material
11.0	Packing, Shipping and Delivery
12.0	Rejections after Delivery
13.0	Supplier Monitoring
14.0	Records
15.0	Supplier Quality Requirements (Certificate of Conformance)
16.0	Source Inspection
17.0	Concessions/Permits
18.0	Corrective Actions
19.0	Special Process Suppliers
20.0	Distribution
21.0	Ethics and Trade Policy for Supplier Guidance
4.0	Approval Requirements - General

Note: by accepting the M-CNC Ltd purchase order confirms a suppliers / sub-contract compliance with this document		Date	18/07/19
<small>© M-CNC Ltd Copyright in this document and associated documents and drawings belongs to M-CNC Ltd and all rights are reserved. No reproduction of all or part of this document shall be made without the Prior written consent of M-CNC Ltd. This document contains information that may be confidential and its Disclosure to others requires the written consent of M-CNC Ltd.</small>			
Issue: 1 Rev 1	M-CNC Ltd	Terms & Conditions of Procurement	

- 4.1 Suppliers shall as these terms so require, produce, service, release and deliver all products in accordance with the Purchase Order and all requirements identified therein against the specification provided.
- M-CNC requires its suppliers to be certified against AS 9100 and or AS 9120 (current versions) when contracted for the supply of defence and or aerospace work. The aforementioned will apply, unless otherwise agreed in writing from M-CNC. For commercial contracts, e.g. non-defence and or aerospace work, the supplier may be certified against ISO 9001 (as a minimum requirement) for product and or services supplied.
- If the supplier is a test and or calibration laboratory, the supplier must be ISO 17025 accredited by UKAS (or other EA recognised accreditation body). Testing of materials as a part of confirming materials specification must be completed by an ISO 17025 testing laboratory – with resulting reports provided on request – with the objective of ensuring the removal of counterfeit materials and or associated reporting from the supply chain.
- Supplier's that do not comply with the above may be used by M-CNC, provided the supplier's Quality Management System complies with the following requirements as defined within this document and or has been formally approved by the M-CNC management by audit.
- All certification and or accreditation claims as awarded must be accredited by UKAS (or similar notified body) under the mutual recognition agreement (MRA) for international trade facilitation.
- Note:** If in doubt, the supplier is directed to European Accreditation structure for notified / certification bodies – <http://ec.europa.eu/growth/tools-databases/nando/> with particular reference to product directives and associated testing and inspection legislation.
- Note:** Engineering and other professional services (including individuals) providing services to M-CNC shall be professionally and technically competent and shall indemnify M-CNC to the extent necessary for the technical advice provided. Signed copy certificates confirming qualification shall be provided to M-CNC on request.
- 4.2 All products shall be produced strictly in accordance with the M-CNC purchase order (and technical specification provided). The delivery of incomplete products / shortages is not permissible unless specified on the purchase order or by written authority from an M-CNC representative.
- 4.3 When the supplier is producing a product on behalf of M-CNC, the supplier may only use Special Process Suppliers who are M-CNC and or M-CNC customer approved. A complete list of M-CNC approved Special Process Suppliers can be provided on request.
- 4.4 Material stockists / distributors shall hold as a minimum AS 9120 (aerospace and or defence) or ISO 9001 (commercial stockist scheme) certification (with an appropriate scope of certification). Items shall only be procured directly from the original brand manufacturer and or type approved distributor and or franchised distributor (with supporting declaration of performance and or certificate of conformity from the competent authority).
- Note:** Documentation and data supplied must ensure full traceability of the purchased item, thereby confirming the purchased item conforms to the specification and was produced by the designated manufacturer in law (objectively). Refer to UK / EU directives when referring to the term manufacturer in law.
- 4.5 Should a supplier have its accredited certification status suspended or temporarily removed, the supplier must immediately inform M-CNC in writing and or email stating reason for withdrawal of same. M-CNC will accept a supplier referring M-CNC to the AS 91XX scheme OASIS in this regard.
- 5.0 Compliance Overview**
- 5.1 Enquiries concerning the content of this document and other referenced documents and or requests for additional copies should be referred to the purchasing representative responsible for the Purchase Order within M-CNC.
- 5.2 The requirement of this document is with reference to the policy of M-CNC. M-CNC Selection of Supplier questionnaires may be used to provide both existing and potential suppliers with visibility of the Quality & Standard requirements and expectations of M-CNC contracts.
- 5.3 It is the policy of M-CNC to produce and supply complying products and services against the customer contract specification that will achieve, or contribute to, safe conditions for its customers and the end-users of said products and services procured. The aforementioned to include but, not restricted to, a formal commitment to business process improvement with particular reference to ethical behaviour, prevention of counterfeit parts and associated legislative compliance as part of its procurement and employee terms and conditions. In furtherance of this M-CNC policy; all Suppliers to M-CNC shall implement a policy requirement at all levels of their business to replicate and establish the necessary controlled procedures that ensure the achievement of the M-CNC policy objective is achieved through the provision of documented evidence.
- 5.4 Suppliers are required to comply in full with the contents of this document. If a supplier cannot comply with any portion of this document, then the supplier must advise M-CNC in writing. M-CNC will review the supplier request and advise the supplier of the results in writing. The supplier is responsible for keeping all related documentation on file at their facility. No deviation from this document is acceptable in advance of formal agreement to do so in writing from M-CNC. Such formal agreement must be retained by the supplier.
- 5.5 Verbal agreements are un-acceptable.**
- 5.6 Suppliers shall maintain M-CNC specifications and other Standards at the latest issue and shall review the issue status of specifications on receipt of a Purchase Order and or at least once within a six-month period (particularly for repeat contracts).

6.0 Business Quality Improvement Objectives

- 6.1 All aerospace and defence related suppliers are expected to have policy statements and business plans to achieve performance improvements as part of their continuous improvement programme.
- 6.2 M-CNC is dedicated to continuous improvement in support of the integrity of its products and services in line with its customer requirements and expectations. Supplier's contribution to this requirement through the quality and reliability of their products and services is a prerequisite.
- 6.3 Each supplier shall demonstrate continuous improvement based on pro-active loss-prevention, root cause analysis and effective timely corrective action.
- 6.4 All suppliers are required to have a policy statement demonstrating a formal commitment to business improvement, with particular-reference to ethical behaviour of its employees / suppliers - with consideration to product safety and the prevention of counterfeit parts and associated legislative trade compliance as part of their procurement and employee terms and conditions at all levels of their organisation.

7.0 Organisation

- 7.1 Any change to the management representative responsible for Quality Management System and / or Inspection within the supplier's organisation (or wider group ownership if applicable) that will impact on M-CNC shall be communicated to M-CNC management. Such changes to premises and or processes shall be notified sufficiently in advance to M-CNC.

8.0 Purchase Order / Documentation Issue Control

- 8.1 Purchase Order amendments shall be subject to review by M-CNC prior to acceptance. The review shall ensure that copies of all processes and specifications quoted within a Purchase Orders are available, and that, where a supplier is unable to carry out any operations, approved sub-contractors may be identified.
- 8.2 Where a supplier has more than one site, every site used to produce product for shipment direct to M-CNC must have M-CNC approval.
- 8.3 M-CNC and with appropriate notice, it's customers, shall be afforded the right of access to verify at source that the product conforms in all respects to specified requirements. This action shall not absolve the supplier of the responsibility for the quality of the delivered product nor preclude its subsequent rejection should other quality issues arise at a later date.
- 8.4 Where the supplier will use a sub-contractor, M-CNC will be informed by the supplier; this is permitted and shall form a part of the initial contract review by the supplier. Suppliers may use a sub-contractor given the following circumstances: *The sub-contractor is currently approved by M-CNC.*
- 8.5 Suppliers are responsible for ensuring the flow down of applicable sections of M-CNC Ref No and related specifications to second tier suppliers.

- 8.6 Suppliers must reference M-CNC Ref No on all Purchase Orders issued in support of activity for M-CNC (referring their suppliers to the M-CNC web-site for latest version documentation).

9.0 Procurement of Components

- 9.1 Failure of components can have major effects on airworthiness, safety, reliability, operational integrity – with related cost impact. All parts are therefore termed “controlled” and should be treated as such (bonding requirements may be appropriate and / or necessary).
- 9.2 Any component, which is sourced, and has the manufacturer identified on the Bill of Material (BOM) may only be purchased from that supplier or their approved agent. Suppliers must not source parts from non-approved sources (original producing suppliers only).
- 9.3 Where a Supplier wishes to change the source of a component, the Supplier shall request permission to make the change from M-CNC.

NOTE: Identification of a supplier on a controlled BOM does not automatically approve them for use. It is the supplier's responsibility to check that any sub-contractor is correctly approved prior to use (objective evidence for audit purposes is required).

10.0 Control of Non-Conforming Material

- 10.1 The supplier shall have no discretionary power to deviate from the specification requirements as detailed with Purchase Order (and supporting documentation). Concessions will only be accepted on receipt from the Supplier of a full “root cause analysis” report detailing the issues and evidence of preventative action. Parts subject to concession must not be delivered to M-CNC until M-CNC approves a concession.

Note: Concessions are normally only issued to Suppliers when a product is non-conforming, and the non-conformance does not affect fit, form or functionality.

- 10.2 No rework shall be permitted on identified non-conforming product without written approval from M-CNC. Manufacturing records shall clearly record the operation and the results achieved, should re-working under a concession be approved.
- 10.3 Where the supplier has any reason to suspect non-conformance of any delivered product, then the supplier must immediately notify M-CNC.
- 10.4 Scrapped (or non-conforming) components must be physically damaged beyond repair prior to actual disposal (to prevent mixing with conforming product of the same / similar type / model). The M-CNC management representatives (or their customer) may require a report from the Supplier and / or witness by inspection and of process of damage and / or disposal.

11.0 Packing, Shipping and Delivery

Note: by accepting the M-CNC Ltd purchase order confirms a suppliers / sub-contract compliance with this document		Date	18/07/19
<small>© M-CNC Ltd Copyright in this document and associated documents and drawings belongs to M-CNC Ltd and all rights are reserved. No reproduction of all or part of this document shall be made without the Prior written consent of M-CNC Ltd. This document contains information that may be confidential and its Disclosure to others requires the written consent of M-CNC Ltd.</small>			
Issue: 1 Rev 1	M-CNC Ltd	Terms & Conditions of Procurement	

11.1 Supplier shall properly pack, mark and, transport the supplies and provide all documentation required by M-CNC.

so that alternate arrangements can be made to store the records.

11.2 If supplier, for any reason does not comply with M-CNC's delivery schedule or any other requirement, M-CNC may in its sole discretion apply appropriate compensatory or corrective measures at the expense of the supplier

14.4 All records shall be retained by the Supplier for a period of 25 years unless otherwise agreed with M-CNC.

11.3 In the event that the supplier fails to meet an agreed date of delivery, or products have been damaged beyond use, M-CNC in its discretion chose to either (i) apply late delivery penalties (ii) hold supplier liable for all cost, losses and expenses incurred by M-CNC as a result of the late delivery or damaged product.

15.0 Supplier Quality Requirements (Certificate of Conformance / Counterfeit Matters)

A Certificate of Conformity (C of C), which shall include sufficient information to enable it to be correlated to the supplies / materials and must accompany supplies submitted / provided to M-CNC. Certificates and supporting documentation will be identified by Purchase Order / Contract number and shall include the following information:

12.0 Rejections after Delivery

The Certificate shall include a statement of conformity individually signed by an authorised signatory of the Supplier and shall be as stated below or similar, subject to agreement by M-CNC; with the primary objective of removing Counterfeit Parts / Materials from the supply chain (refer to approved testing – see section 5.0 above).

12.1 The Supplier shall be notified of non-conforming supplies found after delivery. M-CNC will contact the supplier and issue an NCR against the parts prior to return.

12.2 Following receipt of an NCR notification the Supplier shall take immediate containment action. The action shall include 100% inspection of all supplier stock or work in progress. This containment action shall be taken within 48 hours of notification from M-CNC. The supplier shall provide within 14 days an investigation into the root cause of the problem and provide corrective action to prevent recurrence. The findings, corrective action and effective date shall be reported to M-CNC.

*We (name of the supplier) hereby confirm that the whole of the supplies detailed hereon have been produced, inspected and tested and conform in all technical and integrity respects with the requirements of the contract order / specification.
(signed by: authorised ** person from the Supplier)*

13.0 Supplier Monitoring

Note: ** The Supplier shall be able to demonstrate to the satisfaction of M-CNC that the nominated authorized signatory has authority and competence (with the technical competence demonstrated by qualification and experience supported by validated CV claims).

13.1 All Suppliers shall monitor the quality and delivery performance of product delivered to M-CNC. In addition, each supplier's quality and delivery performance is continually monitored by M-CNC. Suppliers whose performance does not achieve and maintain an acceptable level shall be formally notified of their supplier status and may be required to implement improvement actions accordingly. Failure to improve or respond positively to an M-CNC NCR will result in the withdrawal of supplier approval by M-CNC.

Where the Supplier utilises an automated system for generation and / or authorisation of certificates / records, then those systems shall be subject to robust management and security controls approved by M-CNC to protect the integrity of the certification process.

14.0 Records & Archives

The Supplier shall ensure completion of all requirements of the purchase order prior to delivery including all processes. Deliveries of goods and or services that do not fulfil the purchase order requirements will not be accepted.

14.1 All (Management System) records held by Suppliers shall be legible and identifiable to the product involved. Records shall be stored and maintained in such a way that they are readily retrievable in facilities that provide a suitable environment to minimise deterioration or damage and to prevent loss. Records shall be available for evaluation by M-CNC staff until such time as M-CNC authorise disposal in writing.

The Supplier is responsible for providing a C of C that confirms that the products, processes, and/or services furnished meet the requirements for the lot and or batch of each shipment, with reference to the M-CNC Purchase Order.

14.2 Documentation and records applicable to M-CNC shall not be amended with correction fluid. A single linked line shall delete any revisions and/or correction of errors and will be accompanied by an initial and date.

- a) Consignees name and address
- b) Consignors name and address
- c) Reference number and date of the certificate
- d) Description and quantity of supplies
- e) Related specification or drawing numbers and issue (as appropriate)
- f) Identification marks and serial numbers (as appropriate)
- g) Manufacturing lot no. or traceability reference (works order / batch number)
- h) Any limitations/Shelf Life Expiry dates (as appropriate)

14.3 Should a supplier cease trading with M-CNC, quality records shall still be maintained until disposal is authorised by M-CNC. If the supplier ceases trading completely, or is unable to maintain the records, M-CNC must be informed

The C of C must have at a minimum the following:

i) Signature(s) of ** approval (for inspection / release)

When the purchase order and / or applicable documents does not specify a method of packaging and preservation, it is the supplier's responsibility to assure that product is preserved and packed using methods and materials that will assure that it arrives damage free to M-CNC.

Note: to structural engineering services – unsigned documentation and or reports issued will not be legally accepted or binding by M-CNC. Where such documentation is issued unsigned, M-CNC will refer to the unsigned documentation in good faith in support of the customer contract specification with the understanding that the full liability (in the case of claim and or failure) placed on the supplier providing unsigned documentation.

15.1 Preservation: All critical / sensitive materials, components or devices must be preserved by the supplier using appropriate packaging materials and stored under conditions recommend by the manufacturer.

15.2 Packaging: The method of packaging must:

- Prevent damage or deterioration in transit
- Permit safe handling
- Assure that all necessary warnings are completely visible
- Assure the shipping address, supplier name, qty, and part number are visible.
- Assure that the packing list, quality documents, and other important information is enclosed, or securely fastened.

15.3 First Article Inspection Report (FAIR)

When a FAIR is required with the goods to demonstrate compliance with all the procurement specifications detailed in the design package the following must apply: First Article Inspection Reports shall be in accordance with AS 9102 and or M-CNC procedure M-CNC 05 (as instructed).

A copy of the FAIR shall be supplied with the product unless otherwise stated. The supplier shall retain the FAIR as a quality record and they shall not be disposed of without the written permission of M-CNC. This shall not absolve the supplier of the responsibility for the quality of the delivered product nor preclude its subsequent rejection should other quality issues arise.

15.4 Our right of access

Any person authorised by M-CNC, including the Customer or Regulatory Authority, shall not be unreasonably refused permission by the supplier to enter any works, warehouse or other premises under the supplier's control for the purpose of surveillance or inspection of any tools or materials procured or used for the manufacture of the goods or process of manufacture on the completed goods themselves before dispatched to M-CNC or their customer.

15.5 Business continuity planning

M-CNC advises each supplier to have a written business continuity plan to cover disaster recovery and the

responsibilities and actions to be taken in the event of an emergency that may affect deliveries to M-CNC that will bring the supplier on line in the shortest possible time.

15.6 Change Control

Uncontrolled change within the supply chain is the major cause of deficiency escapes into M-CNC. It is crucial therefore that all change, no matter how trivial it may appear, is assessed for potential risk and then subject to mitigating actions and control.

Changes can occur in three ways:

- 1) Change to the producing location, either within a supplier or between suppliers.
- 2) Changes to Components.
- 3) Changes within the company's stores department, Storage and dispatch method, including machines, people etc.

The control mechanism for these is as follows.

- 1) Changes to the producing location shall be notified to M-CNC.
- 2) Changes in components shall be raised with the buyer responsible for the purchase order. The buyer shall take the appropriate action within M-CNC and inform the Customer. The supplier must not progress with any changes to the component without written agreement from M-CNC.

3) Changes within the Company's stores department shall be controlled as follows

- All changes to components storage location shall be subject to a documented risk review prior to being carried out.
- Staff changes within the company's stores department must be fully trained and supervised until level of competence is assessed and approved as competent.
- Changes to the Stock control computer system, must be documented, risk assessed, audited and checked after changes for example, New operational software is introduced or updated.

All documentation relating to point 3 must be kept indefinitely and made available to M-CNC on request in writing with reasonable notice following an NCR with relation to supply quality problems.

15.7 Traceability

All parts and or materials shall be clearly traceable back to the original manufacturer of the parts. Where the supplier has purchased a component or assembly, they shall have a copy of the original producer's certificate of conformance.

Note: by accepting the M-CNC Ltd purchase order confirms a suppliers / sub-contract compliance with this document		Date	18/07/19
<small>© M-CNC Ltd Copyright in this document and associated documents and drawings belongs to M-CNC Ltd and all rights are reserved. No reproduction of all or part of this document shall be made without the Prior written consent of M-CNC Ltd. This document contains information that may be confidential and its Disclosure to others requires the written consent of M-CNC Ltd.</small>			
Issue: 1 Rev 1	M-CNC Ltd	Terms & Conditions of Procurement	

All components and assemblies shall be traceable to the original material identification.

The traceability system must facilitate the rapid identification of any part delivered and suspected of being defective. Containment action must be implemented immediately to protect the customer on any defects found that affect quality of the product.

All records in relation to M-CNC must be kept indefinitely and shall be made available to M-CNC upon request

15.8 Special process requirements (Ref. section 19.0 of this document for requirements)

Any special process supplier must be AS 9100 or ISO 9001 approved or meet the requirements outlined in section 19 of this document. The supplier performing the special process must certify that all applicable requirements have been met.

15.9 Manufacturing & Process Control

Adequate, clean well-maintained facilities shall be provided to enable products to be consistently produced in accordance with the requirements of the M-CNC order.

Suppliers shall establish a procedure detailing the general workmanship practices for the prevention of Foreign Object Damage.

Suppliers must not omit any part of any specification except when defined on the purchase order or covered by a non-conforming report authorised by M-CNC.

Suppliers providing Shelf life items shall ensure they are correctly labelled with shelf life expiry and suitably packaged. No shelf life items within 6 months of expiry.

Suppliers are expected to establish procedures for identifying adequate statistical techniques for determining process capability of key characteristics, especially when these are identified on the documentation. Such techniques shall demonstrate management ownership and responsibility and be based on recognised industry models.

Where the supplier uses a sample inspection plan as a means of product acceptance, the plan shall be predicated on industry recognised models, statistically valid and shall preclude the acceptance of known non-conforming product. Documented procedures and records to demonstrate this shall be available.

All products supplied to M-CNC shall be identified in accordance with the requirements of M-CNC. Suppliers shall maintain records to identify the materials used and the producing and processing history of each batch of parts supplied to M-CNC. A reference number that facilitates and or enables all associated records to be retrieved shall identify each product batch.

15.9.1 Inspection Reports

The supplier is required to maintain and provide upon request all inspection records. The records must be at a minimum based on an established / recognized sampling plan.

16.0 Source Inspection

16.1 Source Inspection will be used by M-CNC to help develop a new supplier, or a supplier that is having quality issues. Source inspection at a supplier's site will be imposed by a letter and or email issued from M-CNC management to the supplier. In the event M-CNC imposes source inspection, only M-CNC can remove or waive source inspection obligations from the supplier.

M-CNC will also use source inspectors to perform in-process checks at a supplier, process audits at a supplier, or corrective action development, or follow up activities. M-CNC will select a UKAS and / or other approved inspector.

17.0 Concessions / Permits

17.1 If a supplier's quality system discovers a non-conformance to the M-CNC Purchase Order, the supplier can submit a request for a concession to M-CNC.

The supplier can use the table below to determine when a concession is needed.

Option	M-CNC Required	Approval/Concession
*Rework the non-conformance prior to shipment		No
Scrap and re-place		No
Request to use the product as is		*Yes
Request to repair the non-conformance		*Yes

Requests to use a product as is, or repair against a non-conformance, must be processed using the supplier's own concession request form and signed by M-CNC.

*Rework must return the part to full compliance and specification.

Note: The supplier is not authorised to dispatch items requiring concession until he has been informed of the applicable Concession Number and the supplier has a copy of the approved concession. This Concession Number must appear on his Certificate of Conformity, each time a delivery is made from the batch that has been approved under Concession.

18.0 Corrective Actions

18.1 If M-CNC performs a supplier audit and finds a non-conformance a request for corrective action will be issued to the supplier. Corrective actions report's (CAR's) for issues found during an audit will be documented. Before an audit will be closed out all open audit CAR's must be answered by the supplier and accepted by M-CNC.

19.0 Special Process Suppliers

19.1 M-CNC uses ISO 9001 and or AS 9100 and or Nadcap approved special process suppliers. In addition to ISO 9001 approval the special process supplier must demonstrate the ability to satisfy all applicable requirements. Failure to satisfy any requirement will prevent M-CNC from using

that supplier. Coded welder status is required when requested.

19.2 M-CNC considers the following to be special processes:

- Adhesive and gluing processes
- Epoxy resin adhesion
- Electrical dry-wire crimping
- Assemblies using defined torque arrangements
- Painting / power-coating / similar
- Non-destructive testing (NDT / NPI)
- Anodizing / plating
- Galvanising / plating / other coatings
- Welding / soldering / brazing (all types of fusion)
- Conformal coating
- Materials testing / counterfeit parts mitigation

20.0 Distribution (appropriate access of this document)

Internal

- M-CNC (purchasing)

External

- All M-CNC suppliers
- Local authority / government (officers)
- M-CNC Customers (on request)
- Auditors from Certification and or;
- Notified Bodies (on request)

21.0 M-CNC Ethics & Trade Policy for Supplier Guidance

In our continued efforts to support human rights, ethical practices and environmental responsibility, M-CNC comply with, and are asking the valued members of its Supply Chain to comply with the Conflict Minerals Rule.

The United States 2010 Dodd–Frank Wall Street Reform and Consumer Protection Act (Conflict Minerals Rule), requires manufacturers to audit their supply chains and report conflict minerals usage. Conflict minerals covered by this rule are Tin, Tantalum, Tungsten and Gold that has originated from the Democratic Republic Congo or any of its nine adjoining nations; Angola, Burundi, Central African Republic, Congo Republic, Rwanda, Sudan, Tanzania, Uganda, or Zambia.

Conflict minerals are minerals which are mined in dangerous areas of conflict and sold to fund the continuation of the conflict. Securing and controlling lucrative mines have become military objectives and miners (including women, children and other vulnerable individuals) are illegally forced to work abusing human rights and ethical practices, as well as having devastating effects on the environment.

To this end, M-CNC is asking that all suppliers work with their respective supply chains to ensure that all material supplied to M-CNC complies with the Conflict Minerals Ethical obligations in trade and will help wherever possible to assist in compliance. Failure to carry out this request may result in M-CNC discontinuing trade with suppliers who are unwilling to comply.

22.0 Bribery, Corruption Ethical Behaviour Policy

M-CNC will not tolerate bribery or corruption in any form.

The firm prohibits the offering, giving, solicitation or the acceptance of any bribe or corrupt inducement, whether in cash or in any other form:

- to or from any person or company wherever located, whether a public official or public body, or a private person or company;
- by any individual employee, director, agent, consultant, contractor or other person or body acting on the firm's behalf;
- in order to gain any commercial, contractual, or regulatory advantage for the firm in any way which is unethical or to gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.

This policy is not intended to prohibit the following practices provided they are appropriate, proportionate and are properly recorded:

- Normal hospitality, provided that it complies with the below 'Key Risk Areas';
- Fast tracking a process which is available to all on the payment of a fee; and/or
- Providing resources to assist a person or body to make a decision more efficiently, provided that it is for this purpose only.

It may not always be a simple matter to determine whether a possible course of action is appropriate. If you are in any doubt as to whether a possible act might be in breach of this policy or the law, the matter should be referred to your Director. If necessary, guidance should also be sought from the company Legal Consultants.

The firm will investigate thoroughly any actual or suspected breach of this policy, or the spirit of this policy. Employees found to be in breach of this policy may be subject to disciplinary action which may ultimately result in their dismissal.

Key Risk Areas:

Bribery can be a risk in many areas of the firm. Below are the key areas you should be aware of in particular:

- Excessive gifts, entertainment and hospitality;
- Can be used to exert improper influence on decision makers. Gifts, entertainment and hospitality are acceptable provided they fall within the firm's Corporate Entertainment Policy.

23.0 Counterfeit Parts

Note: by accepting the M-CNC Ltd purchase order confirms a suppliers / sub-contract compliance with this document		Date	18/07/19
<small>© M-CNC Ltd Copyright in this document and associated documents and drawings belongs to M-CNC Ltd and all rights are reserved. No reproduction of all or part of this document shall be made without the Prior written consent of M-CNC Ltd. This document contains information that may be confidential and its Disclosure to others requires the written consent of M-CNC Ltd.</small>			
Issue: 1 Rev 1	M-CNC Ltd	Terms & Conditions of Procurement	

M-CNC will implement appropriate controls to prevent the incorporation of counterfeit parts and or materials into the product by managing the following:

- Approved suppliers list
- Suppliers certification
- Materials only purchased through approved UK, European or USA sources

Facilitation payments:

- Are used by businesses or individuals to secure or expedite the performance of a routine or necessary action to which the payer has an entitlement as of right. The firm will not tolerate or excuse such payments being made.

Reciprocal agreements:

- Or any other form of 'quid pro quo' are never acceptable unless they are legitimate business arrangements which are properly documented and approved by management. Improper payments to obtain new business, retain existing business or secure any improper advantage should never be accepted or made.
- Actions by third parties for which the firm may be held responsible: can include a range of people i.e. agents, contractors and consultants, acting on the firm's behalf. Appropriate due diligence should be undertaken before a third party is engaged. Third parties should only be engaged where there is a clear business rationale for doing so, with an appropriate contract. Any payments to third parties should be properly authorised and recorded.

Record keeping:

- Can be exploited to conceal bribes or corrupt practices. We must ensure that we have robust controls in place so that our records are accurate and transparent.

Employee responsibility and how to raise a concern:

- The prevention, detection and reporting of bribery or corruption is the responsibility of all employees throughout the firm. If you become aware or suspect that an activity or conduct which is proposed or has taken place is a bribe or

corrupt, then you have a duty to report this.

- Any such incidents should be reported in accordance whistle blowing regulations, the company will endeavour to maintain anonymity of any such persons reporting incidents.

(end of this document)

Note: by accepting the M-CNC Ltd purchase order confirms a suppliers / sub-contract compliance with this document		Date	18/07/19
<small>© M-CNC Ltd Copyright in this document and associated documents and drawings belongs to M-CNC Ltd and all rights are reserved. No reproduction of all or part of this document shall be made without the Prior written consent of M-CNC Ltd. This document contains information that may be confidential and its Disclosure to others requires the written consent of M-CNC Ltd.</small>			
Issue: 1 Rev 1	M-CNC Ltd	Terms & Conditions of Procurement	